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Core Values

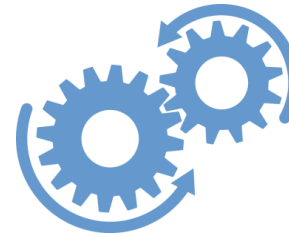
TJ Kennedy
President

October 1, 2015

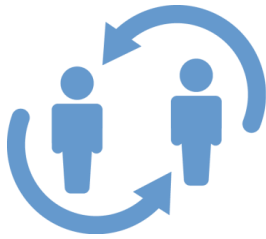
FirstNet Core Values



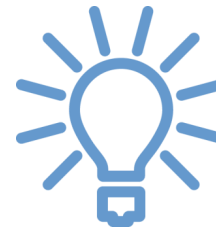
Customer Service



Reliability



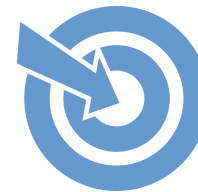
Openness



Innovative



Entrepreneurial

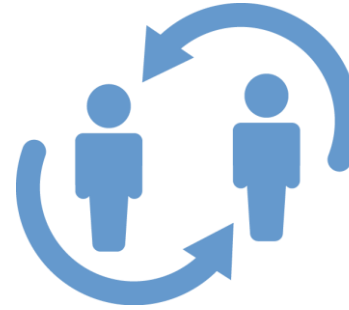


Results Oriented



Customer Service

- 24/7
- Stakeholder-Driven
- Collaborative and Responsive



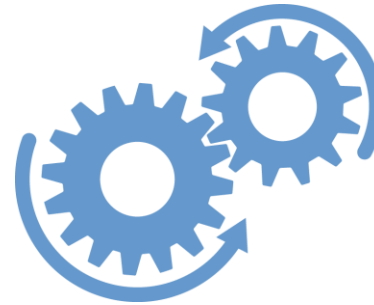
Openness

- Integrity and Transparency
- Two-way Communications
- Information Sharing



Entrepreneurial

- Start-up Culture
- Faster, More Efficient
- Execute!



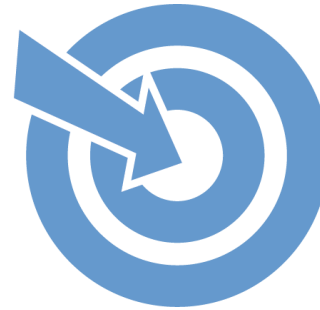
Reliability

- Committed to Mission, Stakeholders
- Accountable, Accessible, Available
- Trusted Environment



Innovative

- Explore New Ideas, Opportunities
- Pursue Solutions
- Creativity



Results Oriented

- Strategic Program Roadmap
- Performance-Based
- Teamwork



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Rules of Conduct

Natasha Coates
Attorney-Advisor

October 1, 2015

The Road to the Rules of Conduct



JAN
2014

Compliance
Committee ('CC')
Established

CC makes plans to develop
several policies including
Rules of Conduct

MAR
2014

APR
2014

GAO initiates audit on
FirstNet's internal
controls

GAO Report recommends
that FirstNet issue Rules of
Conduct

APR
2015

JULY
2015

CC approves Rules
of Conduct

Staff is briefed on Rules of
Conduct and instructed to
sign Certification Form
within ten days of receipt

AUG/
SEPT
2015

Compliance Committee oversees FirstNet's implementation of its compliance program, policies and procedures, and has approved more than 30 policies

Addresses GAO Recommendation



April 28, 2015



REPORT

Public Safety Broadband
Network: FirstNet Should
Strengthen Internal Controls
and Evaluate Lessons Learned



Recommendation

FirstNet should develop “standards of conduct. . .and evaluate performance against these standards”

ESTABLISHING STANDARDS OF CONDUCT STRENGTHENS FIRSTNET’S INTERNAL CONTROLS

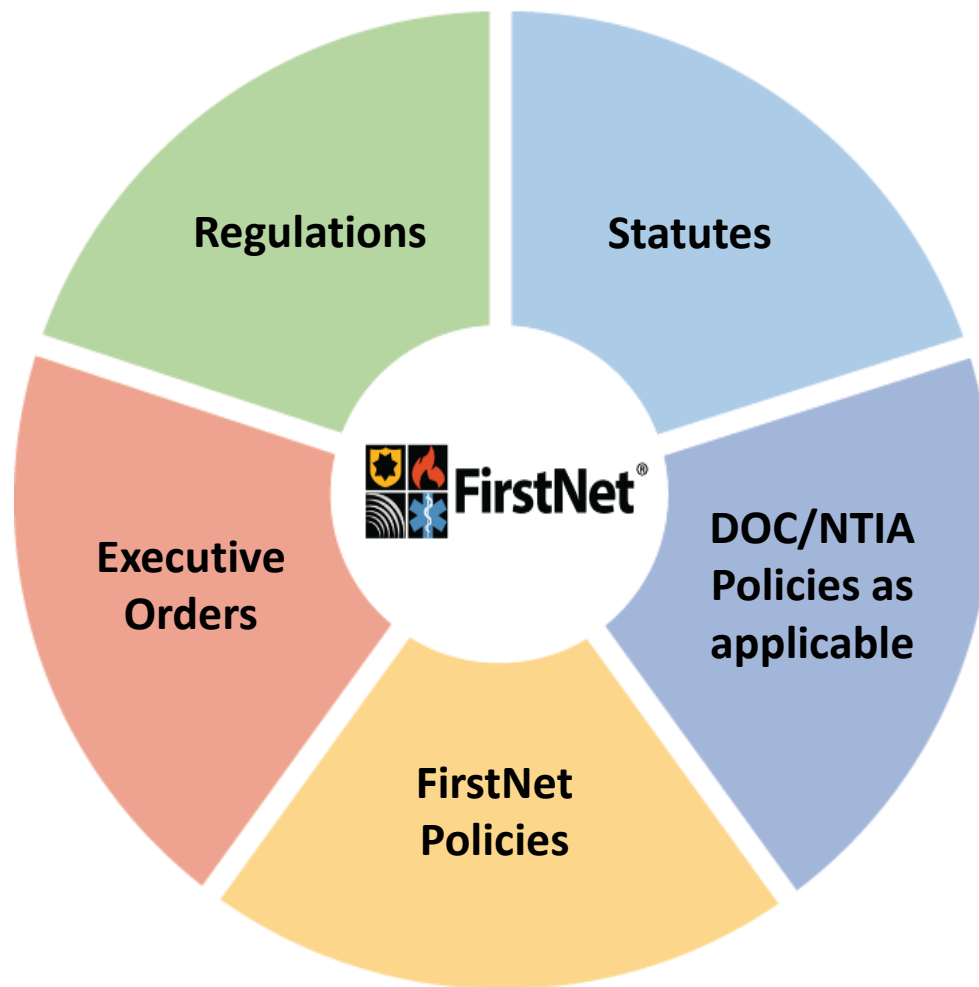
- Provides an important form of “ethical and behavioral guidance for personnel”
- Enables FirstNet to ensure that “its personnel are accountable for their actions”
- “Fosters stakeholder trust in FirstNet’s ability to meet its statutory responsibilities and be a good steward of public funds”

Developing FirstNet's Rules of Conduct



- FirstNet had plans to create its own Rules of Conduct
 - GAO's recommendation was in line with this plan
- We developed FirstNet-specific **"Rules of Conduct"** (RoC)
 - Outlines key ethical and behavioral requirements for federal personnel

Rules of Conduct - Applicable Authorities



- RoC explain that federal personnel (including Board members) must operate within the bounds of **all applicable authorities governing ethical and behavioral conduct**
- RoC incorporate such authorities **by reference** including:
 - Federal statutes, regulations, and Executive Orders
 - Applicable DOC/NTIA policies
 - Internal FirstNet policies
- RoC contain **hyperlinks** to several key authorities for easy reference

Rules of Conduct - The Seven Tenets



FirstNet distilled the fundamental requirements into **seven basic tenets** to facilitate compliance:

Conflict of interest avoidance - we avoid actual or apparent conflicts between our personal interests and the interests of FirstNet

Opportunities for everyone - we operate in an environment that is free of discrimination

Notifying investigative officials when appropriate - we promptly report allegations of fraud, waste, abuse, and other forms of wrongdoing to the appropriate authorities

Disclosure of information - we do not publicly disclose confidential information

Use of resources - we are responsible stewards of government and environmental resources

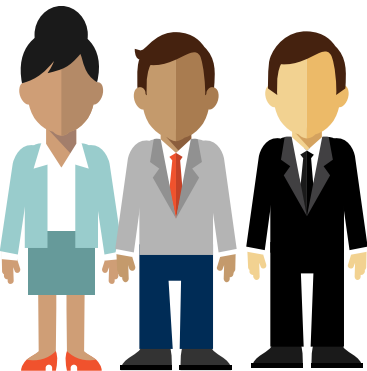
Customer service - we are committed to meeting the needs of our internal customers and the public safety community

Teamwork - we work together as a team to fulfill FirstNet's mission

Rules of Conduct – Bottom Line



Adherence to applicable ethical and behavioral requirements is paramount to maintaining the public's trust and ultimately, achieving FirstNet's mission.





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Administrative Progress

Frank Freeman III
Chief Administrative Officer

October 1, 2015

- FirstNet has partnered with the Department of Commerce and NTIA to streamline hiring actions
 - Removed unnecessary approval steps
 - Eliminated redundant review processes
 - Streamlining led to a FY 15 reduction in time from 170 days to 130 days
- CAO HR program manager focused on each hiring action on a daily basis
 - Optimize HR Specialist workload
 - Highlighted choke points
- Obtained additional HR resources
 - Two contractors came onboard in May
 - Established IAA with OPM for fee based hiring service

FY15 Hiring Progress



Status of 62 Critical Positions as Briefed to FirstNet Board in June 2015

Currently in Final Hiring Stage	Currently Advertised	Pre-recruitment Phase
26	15	21

Status of 62 Critical Positions as of 9/21/15

Currently in Final Hiring Stage	Currently Advertised	Pre-recruitment Phase
54	0	0

FY16 Hiring Approach

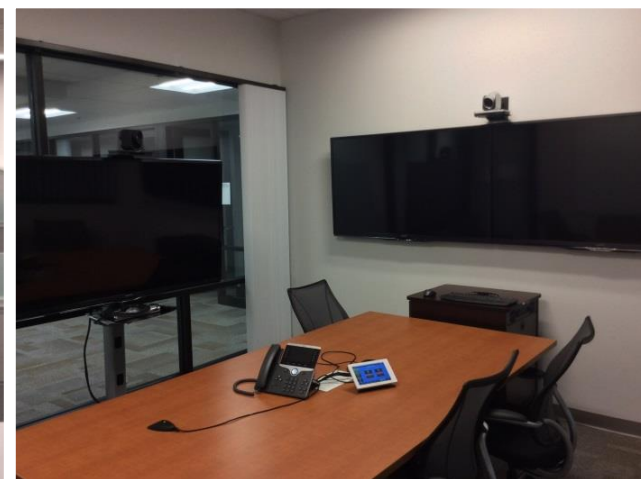
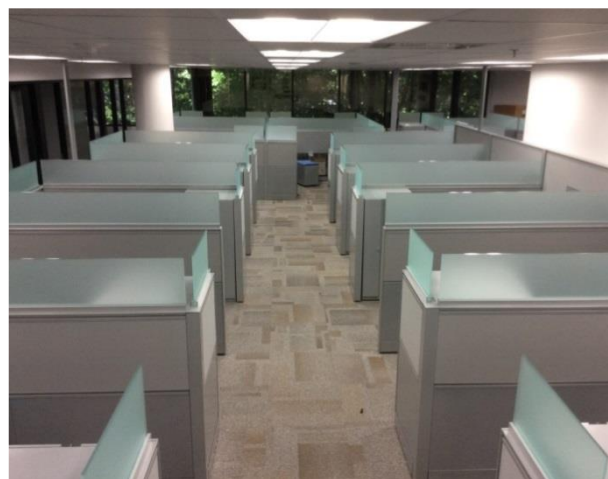


- Start FY 16 with a Q1 review and validation by CEO on projected FY16 staffing approach
- The FY 16 staffing approach will focus on critical positions needed to broaden and expand essential acquisition and consultation activities
 - Hiring leadership and capability needed for new procurement office around the RFP
 - State consultation expertise
 - Regional outreach experience
 - Engineering and technical specialties (applications, devices, standards, core, IT laboratory)
 - Filling out HR staff and capabilities

FirstNet Headquarters Update



- On August 31, FirstNet moved into the new headquarters in Reston
- New, open working space to encourage collaboration amongst staff, including the addition of multiple new conference rooms
- Incorporates the newest communications and technology capabilities
- Built with full VTC capabilities between Reston and Boulder





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CIO Update

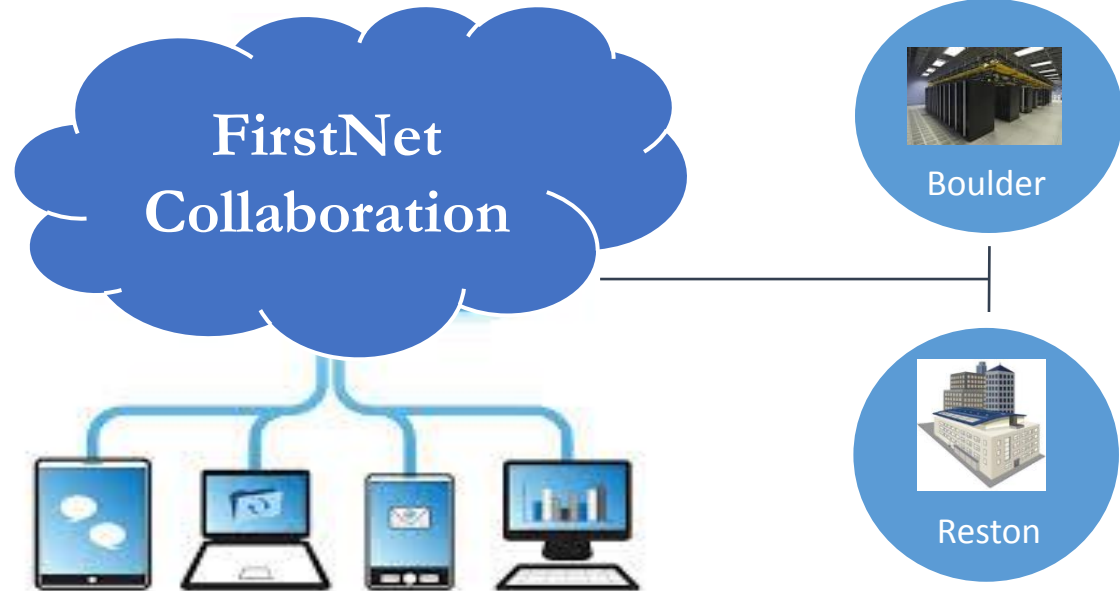
Jim Gwinn

Chief Information Officer

October 1, 2015

Unified Communications

- Integrated on-premises and cloud services
- Wireless Mobile Workforce
- Stability through redundant connectivity
- Effective collaboration without regard to location



Mobility



Office Integration



Video & Audio Conferencing



YESTERDAY

- Using DOI network and DOI phones in Reston
- Leveraging DSL network access in Boulder
- Full utilization of existing Commerce and NTIA IT Infrastructure

TODAY

- Dedicated Network Access in both Reston and Boulder
- Failover (Secondary) Network Connections Established in both Reston and Boulder
- Utilization of Commerce Long Haul Network
- New IT Infrastructure (switches, routers, security) online in Reston, Boulder and DC
- Voice-Over-IP Telephony in Reston;
- WiFi, VTC, Wireless Presentation Systems in Reston
- Partial Leverage of NTIA IT Infrastructure (Office Products, email
- Initial CRM Installation

TOMORROW

- Dedicated Network Access with Full Failover Capability in Reston & Boulder
- Voice-Over-IP in Boulder;
- VTC and Wireless Presentation Systems in Boulder
- Full Utilization of FirstNet IT Infrastructure
- Full CRM Utilization
- Office 365 email and Office Suite (Cloud-based)



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Finance Update

Kim Farington

Chief Financial Officer

October 1, 2015

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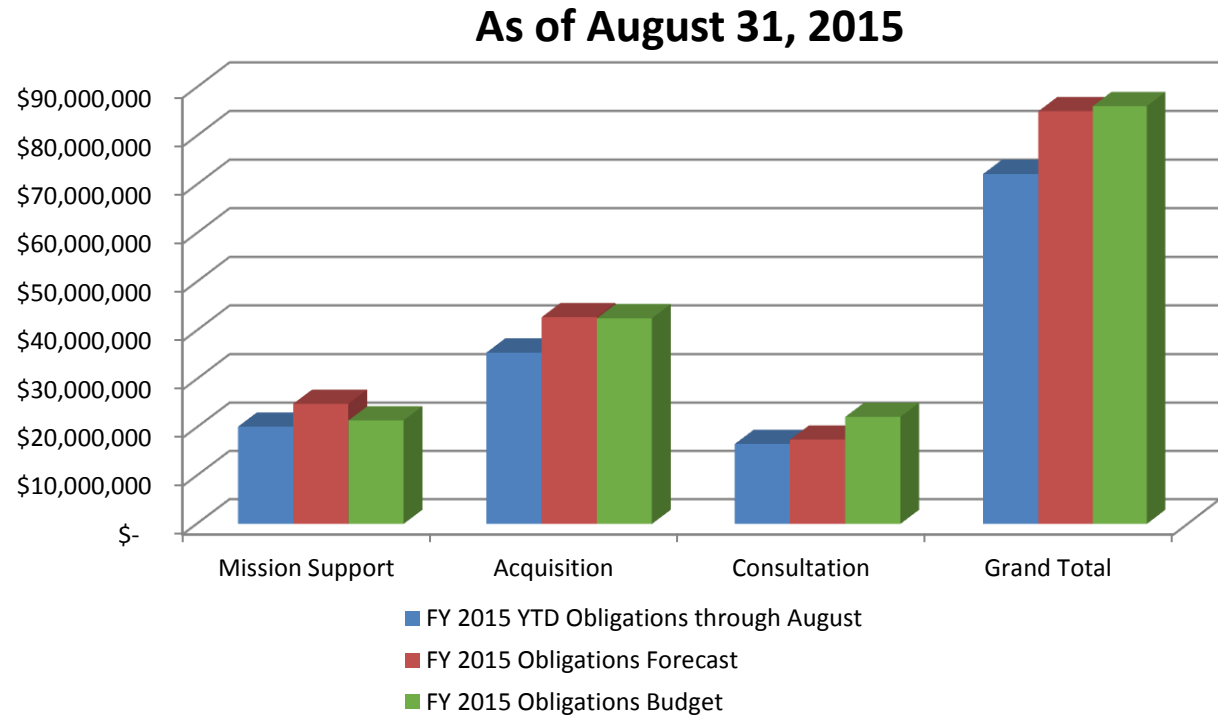


- FY15 Budget Review
- FY15 Milestones Review
- FY16 Budget Overview
- FY16 Milestones Overview
- Strategic Plan Update

FY15 Budget Obligations



- **As of August 31st, our total obligations to date are 85% compared to planned**
- **Fiscal year end projections track for us to obligate 100% of our total obligations budget**

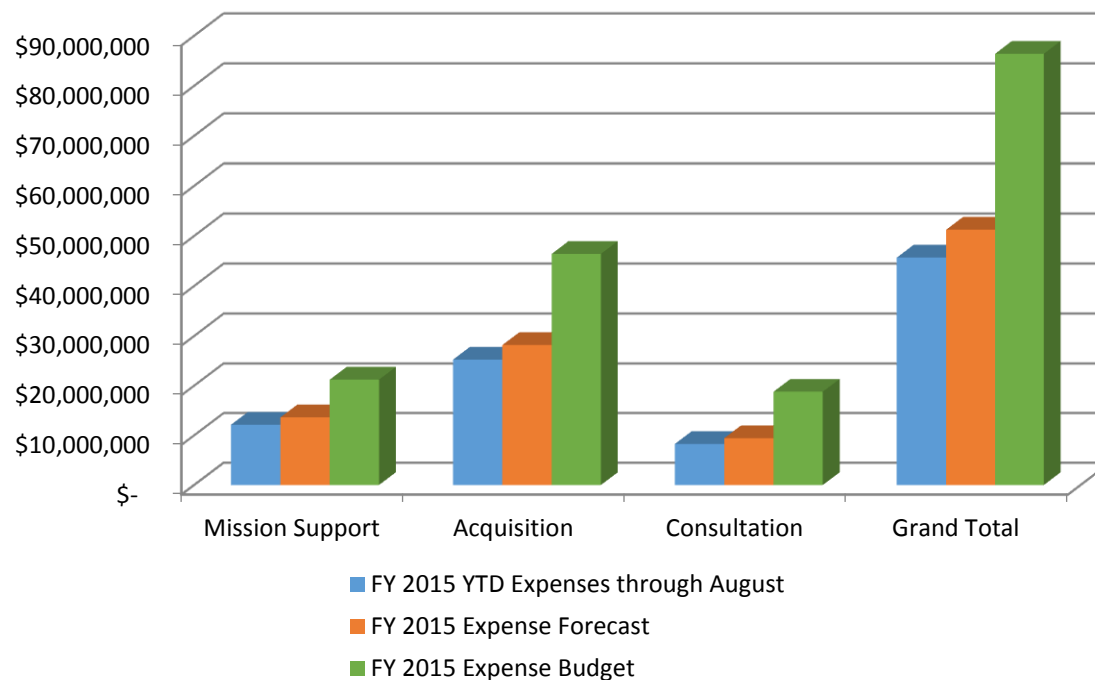


As of August 31, 2015		Acquisition Total		Consultation Total		Mission Support Total		Grand Total	
Obligations									
<div></div>	FY 2015 YTD Obligations through August	\$	20,165,912	\$	35,460,272	\$	16,562,964	\$	72,189,148
<div></div>	FY 2015 Obligations Forecast	\$	24,903,108	\$	42,733,080	\$	17,446,756	\$	85,082,944
<div></div>	FY 2015 Obligations Budget	\$	21,444,735	\$	42,504,633	\$	22,173,376	\$	86,122,744

FY15 Budget Expenses



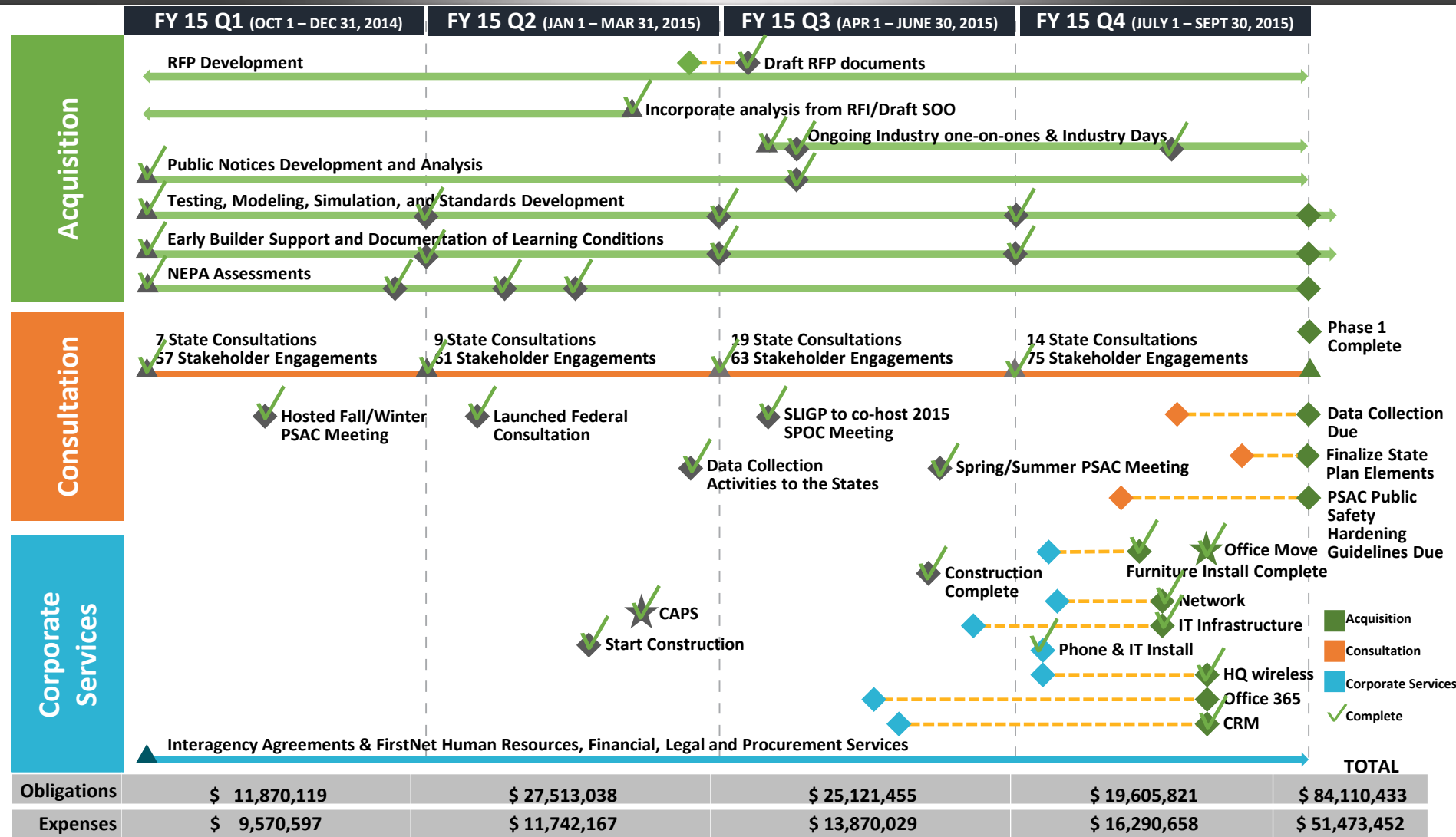
As of August 31, 2015



- **As of August 31st, expenses are lagging (53%) compared to budget**
 - **Lag experienced in staffing as a result of the hiring process**
 - **Procurements anticipated earlier in the fiscal year were initiated later than expected**
- **We are at 89% of our expense forecast**
- **We anticipate to exhaust 56% of our total expense budget at fiscal year end**

As of August 31, 2015	Acquisition Total		Consultation Total		Mission Support Total		Grand Total
Expenses							
FY 2015 YTD Expenses through August	\$	12,145,125	\$	25,249,636	\$	8,273,392	\$ 45,668,153
FY 2015 Expense Forecast	\$	13,620,868	\$	28,177,446	\$	9,437,963	\$ 51,236,277
FY 2015 Expense Budget	\$	21,204,889	\$	46,400,361	\$	18,784,026	\$ 86,389,276

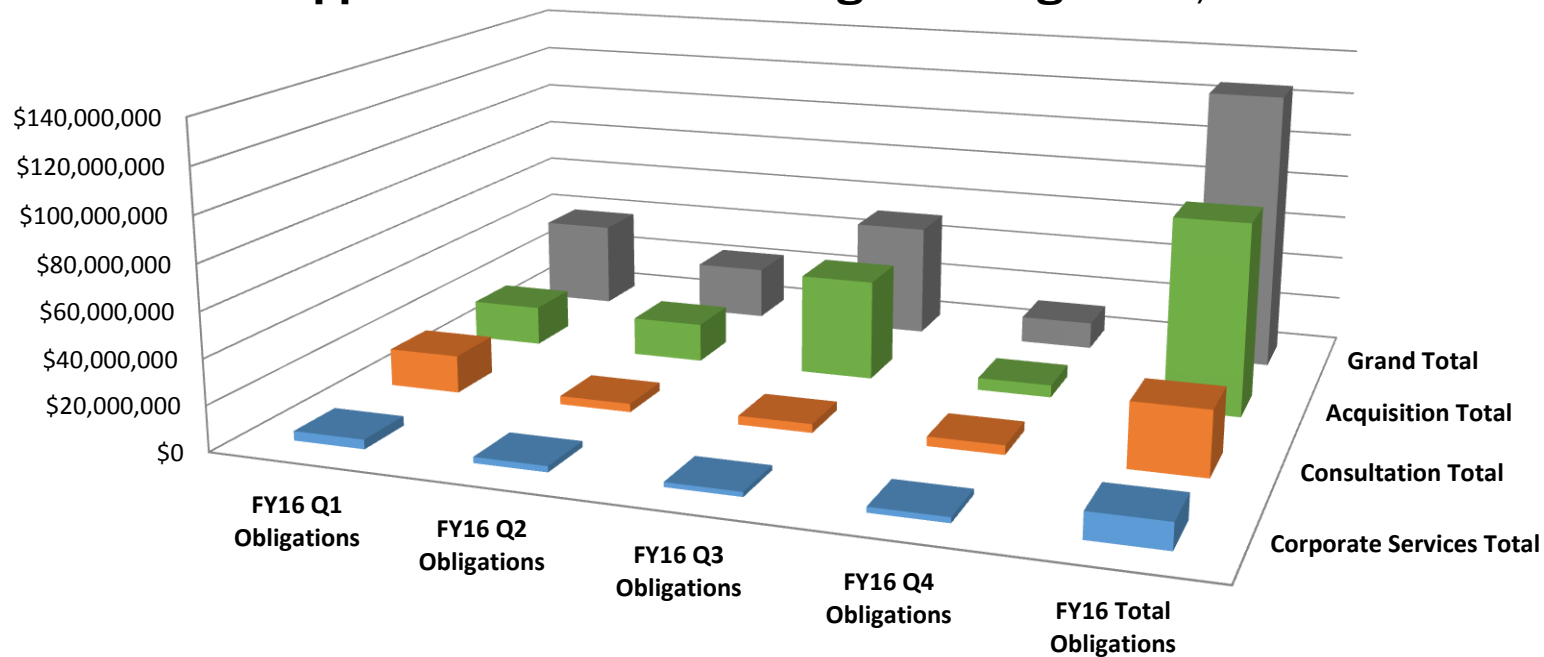
FY15 FirstNet Milestones



FY16 Budget Obligations

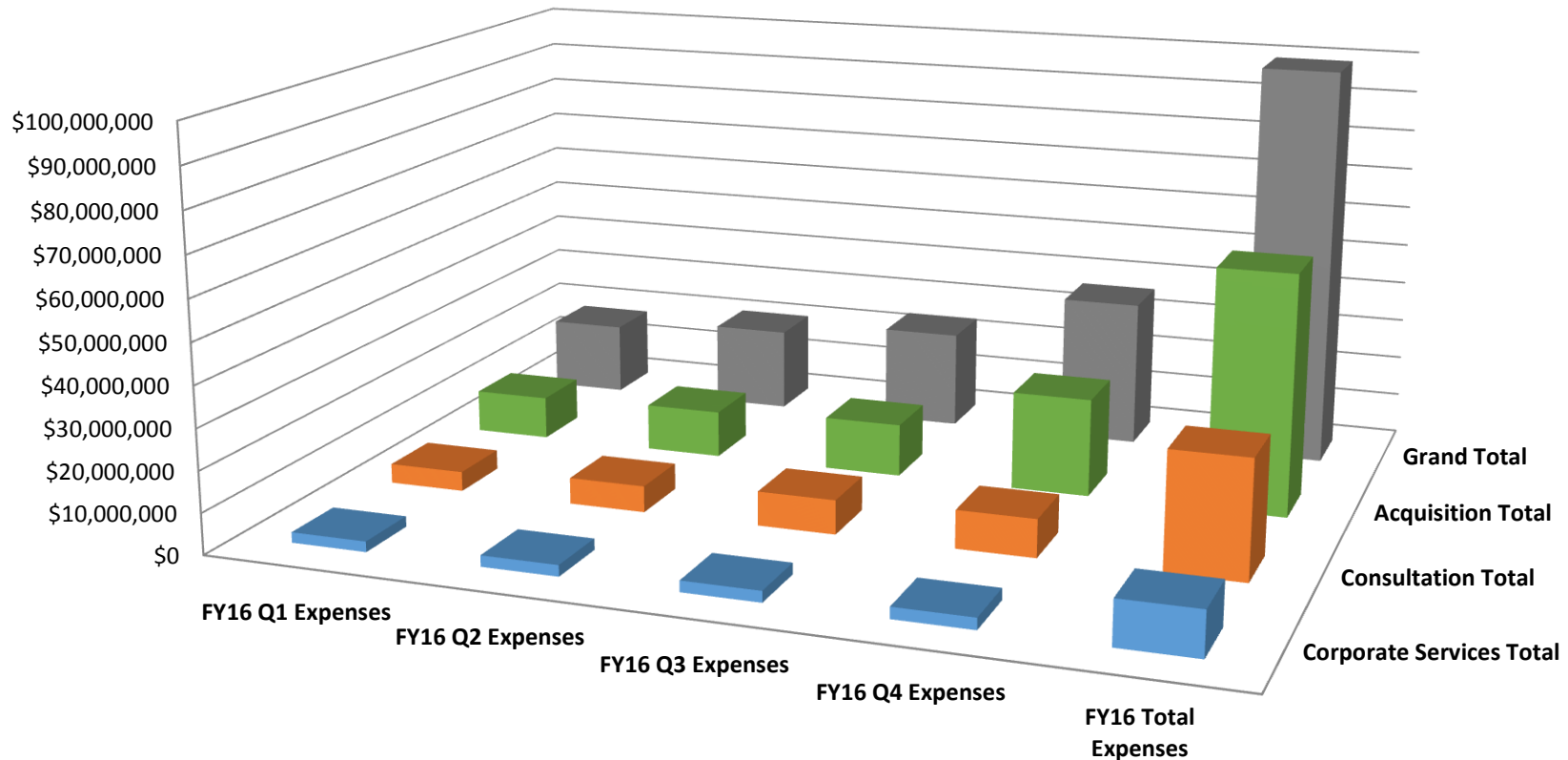


- The Finance Committee approved the FY 2016 budget on August 7, 2015
- The full Board approved the FY 2016 budget on August 17, 2015



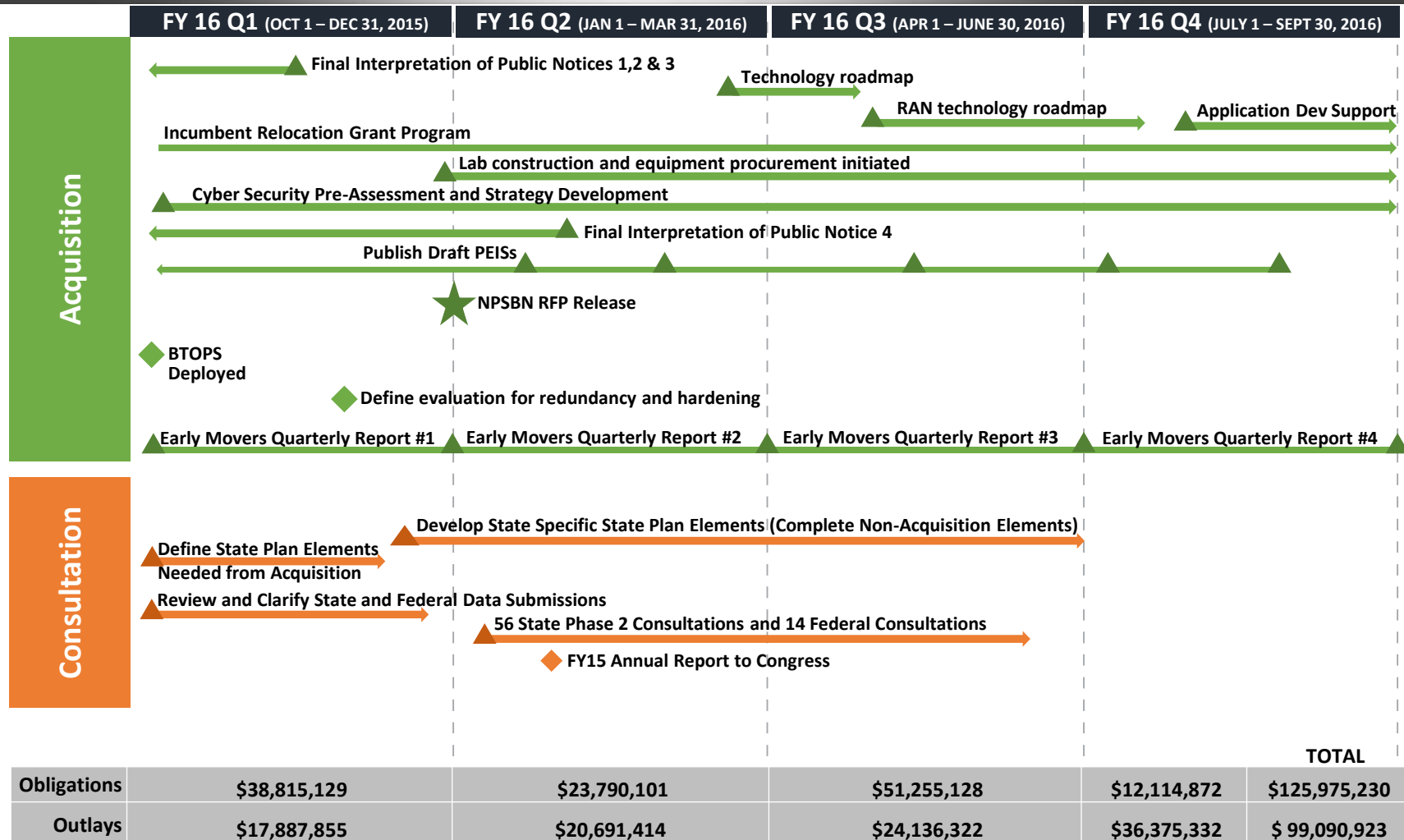
	FY16 Q1 Obligations	FY16 Q2 Obligations	FY16 Q3 Obligations	FY16 Q4 Obligations	FY16 Total Obligations
■ Corporate Services Total	\$4,181,955	\$2,643,332	\$2,101,157	\$2,412,001	\$11,338,445
■ Consultation Total	\$16,820,792	\$3,743,396	\$3,915,509	\$4,178,635	\$28,658,332
■ Acquisition Total	\$17,812,382	\$17,403,373	\$45,238,462	\$5,524,236	\$85,978,453
■ Grand Total	\$38,815,129	\$23,790,101	\$51,255,128	\$12,114,872	\$125,975,230

FY16 Budget Expenses



	FY16 Q1 Expenses	FY16 Q2 Expenses	FY16 Q3 Expenses	FY16 Q4 Expenses	FY16 Total Expenses
■ Corporate Services Total	\$2,549,924	\$2,725,350	\$2,722,869	\$2,807,857	\$10,806,000
■ Consultation Total	\$4,781,504	\$6,441,225	\$8,385,267	\$9,331,651	\$28,939,647
■ Acquisition Total	\$10,556,427	\$11,524,839	\$13,028,186	\$24,235,824	\$59,345,276
■ Grand Total	\$17,887,855	\$20,691,414	\$24,136,322	\$36,375,332	\$99,090,923

FY16 FirstNet Milestones



- Updating the FirstNet 5-Year Strategic Plan to extend past roadmap
(FY 2016 – 2020)
- Establishing Key Indicators
 - Creating Performance Targets for each Goal and Objective
 - Will monitor actual performance against Key Indicators
 - Performance targets will also be incorporated into employee performance plans
- Plan to present the draft Strategic Plan at a future Board Meeting

The Committee is now in closed session

